

2020 OMAA/OML WEBINAR: MANAGING EMPLOYEES IN AN ELECTION YEAR

Thursday, January 23, 2020 – 11:00 a.m. – 12:00 noon

COST: \$125 PER REGISTRANT - REGISTRATION LIMITED TO 50 REGISTRANTS PER SESSION. (There is no CLE credit for these webinars.)

PROGRAM OVERVIEW:

Public employees don't forfeit their rights to participate in the democratic process. At the same time, public employers have legitimate interests in maintaining proper order and decorum. Many states have rules concerning the political activities of public employees. These issues are exacerbated in an election year. This webinar will address some of the legal issues public employers can expect to face as we near the 2020 presidential campaign. Topics will include a discussion of public employers' rights and limitations with a focus on constitutional issues and the use of social media.

PRESENTER: Marc A. Fishel, Fishel Downey Albrecht & Riepenhoff LLP

Marc received his J.D. from Ohio State University and a Bachelor of Arts degree in political science from Cleveland State University. Marc regularly represents public employers throughout the State of Ohio in all matters relating to labor relations.

Marc has extensive experience in areas of representation including collective bargaining matters, disciplinary matters (arbitration and civil service), contract negotiations, mediation, and conflict resolution procedures. He also represents employers in state and federal courts in employment related litigation. Marc is a former member of the Board of Directors of the Ohio Public Employers Labor Relations Association and has served as an adjunct professor of employment law at Wittenberg University. Marc also represents private companies and public jurisdictions in other matters including regulatory compliance, contract matters and day-to-day operations issues.

Marc is a frequent speaker and lecturer on numerous issues relating to employment law and served as the editor of "Employment in Ohio – A guide to employment laws, regulation and practices," published by Matthew Bender. He has been named to the U.S. News listing of Best Lawyers® 2011-2019 and to the Ohio Super Lawyers® listing 2011-2018, recognized for his outstanding work in the areas of Labor and Employment Law and Litigation.

Marc serves as the City of Bexley Law Director representing the city in various aspects of municipal law. He is also a member of the Supreme Court's Commission on Dispute Resolution.

Complimentary power point slides will be provided to the attendees.

TO REGISTER: email the registration form to CYNDIE, at cgrant@omloho.org, and copy cblake@omloho.org, or mail it to the OMAA/OML offices (Please mail your \$125 check, made out to the OMAA, to the OMAA/OML offices: 175 S. Third St., Suite 510, Columbus, OH 43215.)

Registrants are encouraged to set up for the webinar in a conference room, with a speaker phone and a computer screen, and to invite other city officials to attend. Registrants are encouraged to notify us of the number of participants attending the webinar and if any are from other communities (for our records, only).



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IN AN ELECTION YEAR

Presenter – Marc A. Fishel, Fishel, Downey Albrecht & Riepenhoff LLP

PLEASE PRINT:

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The email you indicate above is the email to which I send all correspondence – info about how the webinar works, the power point slides and the webinar email invitation.

(Notice: We always email registration confirmation and info about how to enter the webinar at the latest by 5:00 p.m. the day before the webinar. If you do not receive this confirmation let us know.)

COST: \$125 per registrant (limit of 50 registrants per webinar session)

Your municipality counts as 1 registrant. You may have as many city officials (attorneys, mayors, council members, etc.) attend as you wish, for this \$125 fee. **(Mail your check, made out to OMAA, to our offices. If we should bill someone besides the municipality please also indicate the name and full address of that entity on this form.)** You may email or fax the registration form to us.) *(For our records we appreciate your advising us at cgrant@omloho.org & cblake@omloho.org how many officials you plan to have attend.)*