

2020 OMAA/OML WEBINAR: NAVIGATING THE WORKPLACE ACCOMMODATION PROCESS IN THE WORLD OF COVID-19

Thursday, July 9, 2020 – 11:00 a.m. – 12:00 noon

COST: \$125 PER REGISTRANT (There is no CLE credit for these webinars.)

PROGRAM OVERVIEW:

Municipalities must operate under a variety of rules and regulations stemming from a multitude of laws governing the workplace. One such occurrence is when an employee requests an accommodation for an illness, injury, religious belief or pregnancy. If such requests are not handled properly, an employer could face liability under the Americans with Disabilities Act (“ADA”) or Title VII of the Civil Rights Act.

This webinar will provide an overview of the accommodation process and discuss management’s responsibilities during the interactive process when faced with an employee’s request for an accommodation. Further, the webinar will discuss the current legal landscape of workplace accommodations in the wake of the Covid-19 pandemic. Case law will be reviewed throughout.

PRESENTER: Brad Bennett, Bricker & Eckler LLP

Brad represents public and private sector employers in all aspects of labor and employment law. Brad defends employers in state and federal courts and before various administrative agencies, including the Equal Employment Opportunity Commission (EEOC) and the Ohio Civil Rights Commission (OCRC). In addition to his litigation practice, Brad represents public sector employers in collective bargaining, grievance arbitrations, impasse proceedings and before the State Employment Relations Board (SERB). Additionally, Brad has drafted civil service rules for municipalities, represents public sector employers before the State Personnel Board of Review (SPBR), and counsels public employers regarding compliance with Ohio’s Open Meetings Act and Public Records Act. Brad is certified as a Specialist in Labor and Employment Law by the Ohio State Bar Association. Brad has been selected as one of the “*Best Lawyers in America – Employment Law*” and is listed to “*Ohio Super Lawyers*” recognizing him for his outstanding work in the areas of Labor and Employment Law and Litigation.

TO REGISTER: Please complete the registration form in the link below.

July 9 webinar:

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We realize that most people will access this webinar from their homes. There is no limit to the number of attendees from each community. The \$125 charge is per city/village, no matter how many individuals participate separately. Please complete a registration form for each participant. You may pay via check or credit card.