

# 2018 OMAA/OML WEBINAR: IMPACT OF JANUS DECISION-FAIR SHARE FEE- AND REQUIREMENTS FOR LOCAL GOVERNMENTS

**Wednesday, August 1, 2018 – 11:00 a.m. to 12:00 noon**

COST: \$100 PER REGISTRANT - REGISTRATION LIMITED TO 50 REGISTRANTS PER SESSION. (There is no CLE credit for these webinars.)

## **PROGRAM OVERVIEW:**

On June 27, 2018, the U.S. Supreme Court issued its long awaited decision in the *Janus* (fair share fee) case. The Court ruled that “fair share fees” in the public sector are no longer permissible as the fees violate the First Amendment to the U.S. Constitution. This webinar will identify the steps and cautions for employers in implementing the *Janus* decision including: 1. Immediate cessation of collection of fair share fee; 2. Communications to Unions; 3. Communications to employees; 4. Review of union contracts for related issues; 5. Employee requests to cancel dues deductions; and 6. Actions and lawsuits being taken by unions and others challenging the fair share fees.

## **PRESENTER: Jonathan Downes, Zashin and Rich**

- AV Preeminent rated by Martindale Hubbell.
- Fellow in the College of Labor and Employment Lawyers.
- Ohio State Bar Ass’n. Certified Specialist in Labor and Employment Law
- More than thirty years of experience and expertise in representing public and private employers in labor and employment law and human resource management.
- Negotiated over 500 labor contracts.
- Represents employers in arbitrations, organizing campaigns, and administrative hearings.
- Defends employers in state trial and appellate courts, courts, the Ohio Supreme Court, federal district courts and the United States Court of Appeals for the Sixth Circuit.
- Recognized many times over as a subject-matter expert, Jonathan was selected as one of the Top 50 Central Ohio Lawyers of 2015 and every year since 2004 has been named an Ohio “Super Lawyer”.

## **Complimentary power point slides will be provided to the attendees.**

*TO REGISTER: email the registration form to CYNDIE, at [cgrant@omloho.org](mailto:cgrant@omloho.org), or mail it to the OMAA/OML offices (Please mail your \$100 check, made out to the OMAA, to the OMAA/OML offices: 175 S. Third St., Suite 510, Columbus, OH 43215.)*

Registrants are encouraged to set up for the webinar in a conference room, with a speaker phone and a computer screen, and to invite other city officials to attend. Registrants are encouraged to notify us of the number of participants attending the webinar (for our records).



Ohio Municipal Attorneys Association  
Serving Local Government Attorneys since 1953



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## **Impact of Janus Decision-Fair Share Fee- and Requirements for Local Governments**

*Presenter – Jonathan Downes, Zashin & Rich*

PLEASE PRINT:

Municipality \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Name of Law Director/Solicitor/Official \_\_\_\_\_

Email \_\_\_\_\_ Phone \_\_\_\_\_

*The email you indicate above is the email to which I send all correspondence – info about how the webinar works, the power point slides and the webinar email invitation.*

**(Notice: We always email registration confirmation and info about how to enter the webinar at the latest by 5:00 p.m. the day before the webinar. If you do not receive this confirmation let us know.)**

**COST: \$100 per registrant** (limit of 50 registrants per webinar session)

Your municipality counts as 1 registrant. You may have as many city officials (attorneys, mayors, council members, etc.) attend as you wish, for this \$100 fee. **(Mail your check, made out to OMAA – to our offices. If we should bill someone besides the municipality please also indicate the name and full address of that entity on this form.)** You may email or fax the registration form to us.) *(For our records we appreciate your advising us, at [cgrant@omloho.org](mailto:cgrant@omloho.org), how many officials you plan to have participate.)*